



Scheduled Caste (SC) and Scheduled Tribe (ST) Cell

India is a country of diversity. It is the hub of different religions, castes and cultures. Higher education is the tool for social and economic equality; therefore, the university has constituted SC/ ST Cell which would help in eliminating the social disparities. The SC/ST/OBC Cell addresses academic and non-academic issues and complaints of students/ Faculty/ Staff members from reserved categories. The Sri Siddhartha Academy of Higher Education strives to maintain an environment where all communities can participate in academic and research activities without any sort of discrimination with respect to caste or creed. In order to maintain such an atmosphere, the SC/ ST Cell is responsible for sensitizing the campus community about the importance of having diversity. The cell is where any complaints about discrimination and/or harassment are to be brought up. We encourage victims to feel free to contact authorized person for the same. The cell strives to ensure that anonymity is maintained throughout the investigation.

Composition of the Committee at University Level:

Sl.No	Name	Designation
1	Dr. Anand Mahalwar, Vice-Chancellor.	Chairman
2	Dr. N. Kumar Swamy, Dean Academics	Member
3	Dr. Sandeep Sahu, Dean of Student Affairs	Member
4	Mr. Sanjeev Jandge, Asst. Prof.	Member
5	Mr. Rajendra Prasad Gendre, Asst. Prof.	Member
6	Ms. Vimla Sona, Asst. Prof.	Member
7	Mr. Mohit Ram Chelak, Asst. Prof.	Member
8	Ms. Lukeshwari Verma, Asst. Prof.	Member
9	Mr. Vagesh Kumbhakar, Asst. Prof.	Member
10	Dr. Barada Prasad Bhol, Registrar	Member Secretary

Functions of the SC/ ST Cell:

- To circulate Government of India and Commission's decisions and to collect regularly, on an annual basis, information regarding course-wise admissions to candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Castes in the Universities and Colleges for different courses, in forms prescribed, by a stipulated date, and to take follow up action, where required.
- To circulate Government of India orders and Commission's decisions and to collect information in respect of appointment, training of these communities in teaching and non-teaching posts in the Universities and Colleges, in suitable forms by a stipulated date and take follow up action where required.





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UNIVERSITY
KNOWLEDGE WISDOM HUMANITY

Established under the Chhattisgarh Private Universities (Establishment and Operation) Act, 2005

Village – Nawapara (Kosmi), Block & Tehsil – Chhura,
Dist. – Gariyaband, Chhattisgarh, India – 493996

Email – registrar@isbmuniversity.ac.in

- To collect reports and information regarding the Government of India orders on the various aspects of education, training and employment of Scheduled Castes, Scheduled Tribes and Other Backward Castes candidates, for evolving new policies or modifying existing policy by the Commission.
- To analyze the information collected above and prepare reports and direct for onward transmission to the Ministry of Human Resource Development/University Grants Commission and such other authorities as may be required.
- To deal with representations received from Scheduled Castes, Scheduled Tribes and Other Backward Castes candidates regarding their admission, recruitment, promotion and other similar matters in Universities/Colleges.
- To monitor the working of the remedial coaching scheme, if approved in the affiliated colleges and university.
- To function of Cell for the Grievances of SC/ ST students and employees of the university and render them necessary help in solving their academic as well as administrative problems.
- To maintain a register for employment of SCs/ STs in the University and Colleges for the candidates belonging to SC/ ST communities for various posts in the university/colleges.
- Any other work assigned from time to time to promote higher education among these communities suffering economic, social and education deprivations.

Registrar

ISBM University

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Village-Nawapara (Kosmi), Block &
Tehsil-Chhura, Distt.-Gariyaband
Chhattisgarh-493 996



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SC/ ST Discrimination Complaint Form

Name of the Complainant: _____

Age: _____

Male / Female.: _____

Course / Department: _____

Roll No./ Employee No.: _____

Category (SC/ ST): _____

Complaint against (Name): _____

Brief Description of the Complaint:

Date: _____

Signature

(Note: Download this form from the website and submit the hard copy to the Chairman of SC/ ST Committee)

